



# Engineering & Construction Staffing Solutions

Your partner for high-impact staffing across engineering, IT, and telecom. We deliver vetted talent fast—aligned to your technical requirements, project needs, and growth goals.



## Core Capabilities



### CONSTRUCTION STAFFING

We connect you with tradespeople, project managers, and specialists who thrive in complex job sites.



### SURVEYING & LAND DEVELOPMENT

Trusted by national firms for staffing land surveyors, GIS experts, and development talent who understand zoning, site planning, and field operations.



### ENGINEERING STAFFING

From civil to renewable energy, we match top-tier engineers with the right technical expertise and compliance knowledge.

## Our Specialty

INDUSTRY-SAVVY,  
SENIOR-LEVEL  
RECRUITERS

LARGE NETWORK  
OF VETTED  
PROFESSIONALS

SPECIALIZED  
CERTIFICATIONS &  
PROJECT  
DEMANDS

BUILT FOR FAST,  
HIGH-STAKES  
HIRING

Contact Us

585.354.4888

[evarenti@tesoroco.com](mailto:evarenti@tesoroco.com)



# Tailored Staffing Models

TEMPORARY,  
DIRECT HIRE,  
CONTRACT-TO-HIRE

CUSTOM  
STRATEGIES PER  
ROLE/PROJECT

RAPID PLACEMENT  
OF QUALIFIED  
PROFESSIONAL

FULL ENGAGEMENT  
SUPPORT FROM  
DAY ONE



## Quality-First Vetting



RIGOROUS  
SCREENING OF  
TECHNICAL  
COMPETENCIES



VERIFICATION OF  
CERTIFICATIONS  
AND LICENSES



ASSESSMENT OF  
PROJECT-SPECIFIC  
EXPERIENCE



CULTURAL FIT  
EVALUATION FOR  
SEAMLESS  
INTEGRATION

## Industries We Serve



RENEWABLE ENERGY  
solar, wind, sustainable  
infrastructure



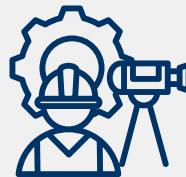
LAND DEVELOPMENT  
zoning, coordination,  
site planning



CIVIL ENGINEERING  
infrastructure,  
transportation



CONSTRUCTION MANAGEMENT  
oversight, scheduling



SURVEYING SERVICES  
boundary, topographic, mapping



TELECOM INFRASTRUCTURE  
network buildouts

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# Tech-Enabled Staffing

Tesoro Technology actively supports clients integrating the latest construction technologies

## BIM & CAD

Revit, Civil 3D, BIM 360

## DRONE OPS

UAV pilots & analysts

## GIS MAPPING

Technicians & specialists

## ROBOTICS & 3D PRINTING

## CONSTRUCTION TECH

Procore, PlanGrid, P6

## IOT & SMART INFRASTRUCTURE

## AI-Ready Talent

We support your digital transformation with:



**AI-BASED SCHEDULING & ESTIMATING**



**PREDICTIVE MAINTENANCE TALENT**



**DIGITAL TWIN ENGINEERS**

From pilot to full integration, we scale teams for the future.

## Choose Tesoro Technology



### PROVEN PARTNERS

Long-standing relationships with top firms.



### FAST DEPLOYMENT

Urgent roles filled fast through streamlined sourcing.



### TECHNICAL PRECISION

We speak your language—engineering, not just HR.



### END-TO-END SUPPORT

Placement is just the start. We stay engaged.

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